



PUPIL PREMIUM POLICY

Policy Date: Jan 2017
Review Date: Jan 2018

Introduction

The Pupil Premium is paid by means of a specific grant, based on number of students in the School who are registered as eligible for Free School Meals, Looked After Children or whose parents are currently serving in the Armed Forces.

The Pupil Premium is additional to main School funding and it will be used to address and minimise any underlying inequalities between children eligible and those who are not eligible for the Pupil Premium.

Aims

With the 'Pupil Premium Funding' Reach will aim to:

- improve the academic achievement of students who are eligible for Free School Meals, Looked After or have parents currently serving in the Armed Forces;
- reduce the gap (when relevant) in the achievement of eligible students and their peers;
- provide additional resources to ensure that eligible students have targeted support aimed at improving their achievement, particularly in English and Maths;
- promote progression of eligible students in the development of their personal and social skills;
- Ensure smooth transition of eligible students back into mainstream education or onto further education.

The key focus of the School's use of the 'Pupil Premium' will be to improve:

- the % of eligible students achieving expected and above progress in English.
- the % of eligible students achieving expected and above progress in Maths.
- The % of eligible students maintained in mainstream school or returned to new school.

Through effective use of this additional funding, Reach is fully committed to ensuring that the individual needs of each entitled child are met.

Processing the Pupil Premium

In processing the Pupil Premium, Reach will ensure the following:

- the Pupil Premium will be clearly identifiable within the budget
- the Head teacher will consult with governors and staff, and decide how the Pupil Premium is spent for the benefit of entitled students
- Reach will assess what additional provision should be made for individual students
- Reach will be accountable for how it has used the additional funding to support the achievement of those students covered by the Pupil Premium and the Head teacher will report to the Governing Body and parents on how effective the intervention has been in achieving its aims
- the School will publish online information about how the Pupil Premium has been used - and the evaluation of its impact, including:
 - the % of eligible students achieving expected and above progress in English.
 - the % of eligible students achieving expected and above progress in Maths.
 - The % of eligible students maintained in mainstream school or returned to new school.
- Reach will ensure that parents, governors and others are made fully aware of the attainment of students covered by the Pupil Premium
- Reach will seek to continuously develop strategies and interventions which can improve the progress and attainment of these students
- Reach will monitor, evaluate and review the success of the impact of the Pupil Premium funding
- Reach will track the impact of the strategies put into place through the funding to ensure that the value of the resourcing can be evaluated adequately.

Monitoring and evaluation

The School will monitor the success of the policy against the expected improvements in educational outcomes:

- the % of eligible students achieving expected and above progress in English.
- the % of eligible students achieving expected and above progress in Maths.
- The % of eligible students maintained in mainstream school or returned to new school.

As a result of the additional funding, Reach expects that eligible students will make better progress and achieve higher standards than would have been likely without it.